

Declaration of Quality and Food Safety Policy of GALAM INVEST SL

The General Management of GALAM INVEST S.L., declares that the company is dedicated to the "Design and manufacture of sugar and fructo-oligosaccharide syrups for the food and animal feed industry" and has as a priority commitment to satisfy the needs and expectations of our customers, shareholders, staff and interested parties. GALAM INVEST belongs to the GALAM GROUP, for this reason the quality policy is in accordance with the group, following the same objectives as them. GALAM is continuously working on a process of continuous improvement for the quality of its products and services, as well as developing its integrated quality management system with respect to environmental, health and food safety issues to ensure its future. At the same time, it considers workers vital for the development of the company, for this reason it offers internal training. Customers are treated closely and always looking for possible improvements for the development of their products. Likewise, and aware of our importance and the safety risks associated with our food products, aimed at customers who manufacture food products for end consumers, we are committed to supplying safe products always guaranteeing the Quality and Safety of these products.

Therefore, it assumes the following Principles:

- To meet the commitments agreed with our customers, ensuring the quality and safety of the product, and a service in accordance with their expectations.
- To comply with the legal and regulatory requirements applicable to our sector of activity, products, and service, with particular emphasis on compliance with legal product safety requirements, as well as other safety requirements mutually agreed with our customers.
- Establish a Process of Continuous Improvement of our results to ensure the effectiveness of the Quality and Food Safety Management System implemented.
- Maintain and promote policies that integrate equal treatment and equality between women and men within the company, avoiding discrimination directly and indirectly on the basis of sex, gender or nationality.
- To manage the prevention of occupational risks effectively and responsibly, seeking a way of working that integrates both technique and organization and social relations, considering the influence of the environmental factors of work.
- Create internal and external communication channels to improve the effectiveness of processes and the value of customer satisfaction.
- Manufacture products that do not contain prohibited substances in accordance with Halal principles and comply with the practices permitted by the Muslim religion.

In order to comply with these Fundamental Principles, the General Management of Galam Invest S.L. establishes the following Commitments:

- To consider Quality and the Safety of the food products manufactured, as a key aspect of our strategic decisions. For this reason, we are committed to operating and certifying our management and processes in accordance with the requirements of ISO 9001, ISO 22000, FSSC 22000, Kosher, Halal, QS, and Eco Standards.

- Incorporate the principles and commitments of this Policy into the strategic decision-making of this Directorate, ensuring the allocation of the necessary resources for its achievement and effectiveness through the objectives and continuous improvement programs.
- Comply with legal requirements and other requirements of clients and/or volunteers, as a guarantee of excellence and commitment in our actions.
- To actively imply non-compliance with these principles and commitments to the staff of GALAM INVEST SL, as well as to subcontractors and suppliers through information, training, motivation, awareness and other initiatives of a participatory and control nature, establishing a Culture of Quality and Food Safety in the company.
- Maintain this Policy updated through periodic annual reviews, keeping all staff and stakeholders informed of its contents, principles and commitments.
- Ensure the efficiency of communication channels with customers, suppliers and other interested parties.

FDO.

A handwritten signature in black ink, consisting of a large, stylized 'X' followed by a series of loops and a vertical line extending downwards.

Xavier Catalan
Managing Director